



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting by reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, June 11, 2024 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtube.com/live/VXgnaZZs0K0>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Board Reports
 - A. Student Representative Report
 - B. Approval of Minutes
 1. [May 13, 2024 Special Board Meeting](#)
 2. [May 14, 2024 Regular Board Meeting](#)
 3. [May 20, 2024 Instructional Committee Meeting](#)
 4. [May 30, 2024 Special Board Meeting](#)
 5. [June 6, 2024 Special Board Meeting](#)
 - C. Upcoming Meetings and Other Activities
 1. [June 12, 2024 - Policy Committee Meeting - 5:30 p.m.](#)
 2. [July 9, 2024 - Regular Board Meeting – 5:30 p.m.](#)
 - D. [Completion of Board Member Availability Calendar](#)

- E. School Visits or Other Board Report
 - F. CEC Liaison Report
 - G. Instructional Committee Meeting
 - 1. Highlights/Recap of Meeting
 - 2. [Recommendation to Approve District Library Plan](#)
- VIII. Consent Agenda
- A.. Financial Reports
 - 1. [Understanding School District Financial Statements](#)
 - 2. [Accounts Payable](#)
 - 3. [Cash Receipts](#)
 - 4. [Budget to Actual Comparison by Fund Groups](#)
 - B. Personnel
 - 1. [Updated Staffing Changes for the 2024-2025 School Year](#)
 - 2. Retirements
 - a. Brad Hedtke - WMS 5th Grade Teacher
 - 3. Resignations
 - a. [Bethany Schulist - CEC Food Service Class 3A](#)
 - b. [Steve Thomaschefsky - Director of Technology/CTE Coordinator](#)
 - 4. Hires – 2024-2025 School Year
 - a. [Caitlin Douglas - WLC 4th Grade Teacher](#)
 - b. [Stephanie Reynolds - WLC 3rd Grade Teacher](#)
 - c. [Kelly Handy - WLC 2nd Grade Teacher](#)
 - d. [Devon Feldt - CEC 0.6 FTE Special Education Advisor + 0.4 FTE Grade 7 Math Advisor](#)
 - e. [Penny Palacios - WMS Spanish Teacher](#)
 - f. [Molly Peters - WLC Special Education Teacher](#)
 - g. [Ana Grimm - District Bilingual Ed. Asst.](#)
 - 5. Transfers/Changes - 2024-2025 School Year
 - a. [Becky Liegl - WLC 4th Grade Teacher to WLC 3rd Grade Teacher](#)
 - 6. Extra Curricular Coaches and Advisors - 2024-2025 School Year
 - a. WHS Volunteer Coaching Positions:
 - (1) Paul Przybelski - Cross Country
 - 7. Extra Curricular Coaches and Advisors – 2023-2024 School Year
 - a. WLC Advisor Positions:
 - (1) Sarah Shock – Destination Imagination
 - 8. Final Approval of Summer School Staffing
 - a. [4K-Grade 8](#)
 - b. [Grades 9-12](#)
 - C. [Open Enrollment Applications](#)
 - D. [2024-2025 Meal and Milk Prices](#)
 - E. 2024-2025 WIAA Membership Renewal
 - F. [Five Year Agreement with ThedaCare, Inc. for Provision of Athletic Training Services](#)
 - G. [2024-2025 WASB Membership Renewal Dues](#)
- IX. Communications
- A. [Donation to Boys Hockey](#)
 - B. [Donation to WHS Music Department](#)
 - C. [Donation from Simpsons Restaurant to WHS Boys Golf](#)
 - D. [Donation from Norb Witkowski to CEC](#)
 - E. [GoRiteway Diamond Club Award Members](#)
- X. Monitoring
- A. [Co-Curricular Activity Planning/Self Audit](#)

- XI. Administration
 - A. Referendum Update
 - B. Future Finance Committee Meeting in July
 - 1. 2023-24 Budget
 - 2. 2024-25 Budget
 - 3. Monthly Budget Reports
- XII. Adjourn into Closed Session pursuant to Wis. Stats. § 19.85(1)(c), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to review and discuss applicants for the District Administrator position as well as a possible Interim District Administrator.
- XIII. Reconvene Into Open Session to Consider Action on Matters from Closed Session (if necessary)
- XIV. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “Consent Agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Ron Brooks – 920-636-8991	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Dale Feldt – 715-227-1984
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Lori Verhalen – 715-412-2180	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.